
VIA EMAIL AND FIRST-CLASS MAIL

May 19, 2020

RE: Letter of Response for Written Grievance ~~649~~ filed on November 15, 2019

Dear _____ :

In accordance with Chapter 24 Subtitle B Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. 5-B DCMR Subtitle 2405.2 (where it

General Findings of Fact

The following findings of fact resulted from the review:

1. AP reported that 's classroom teacher examined and photographed 's hand and confirmed the student's fingernail was intact. Teacher confirmed that photographs were taken on , the day after the incident was reported to her.
2. On or around Nurse at examined and confirmed fingernail was intact.
3. On ; 's Aide, reported that since she's worked with him, she hasn't noticed anything wrong with 's fingernail nor has he been involved in an incident that could have caused the removal of his fingernail.
4. On ; , students classroom teacher, confirmed that she puts four pull ups on to prevent leaks and saturation of clothes.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

- a. DCPS finds that 5-B DCMR Subtitle 2405.2(c) substantiated (allegation a) The DCPS CARE Team observed that student 's fingernail was intact. Photos captured by the teacher on or around show the student's fingernail intact. Additionally, all classroom staff members who interacted with reported that they have not observed any missing fingernails on the student's hand.
- b. DCPS is unable to substantiate 5-B DCMR Subtitle 2405.2(c) (allegation b) as it is alleged that any student or group of students is being subjected to an arbitrary or unreasonable regulation, procedure or standard of conduct. DCPS CARE is unable to determine if the student is uncomfortable when wearing more than one pull up. Classroom Teacher 's acknowledged she places multi (o)-h91 .1rhl ups on student Teen DCPSorw [(B)-o.5 (bm.3 (e)18 (d))]TJ -0.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,

[Redacted Signature]

[Redacted Name]
Director CARE

cc: Principal
Instructional Superintendent