



BY EMAIL AND FIRST CLASS MAIL

April 29, 2020

[Redacted]

RE: Let's Go to School

Dear [Redacted]:

In accordance with Chapter 24 Subtitle F, Section 2405 of the District of Columbia Municipal Regulations and Chapter 4 Subtitle F, Section 4005 of the District of Columbia Municipal Regulations of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has assigned a grievance officer.

Grievance issues

Based on a review of the information provided, the grievance raised the following, is within the jurisdiction of this office:

1. 5-B DC Code Subtitle 2405.1, Title VI of the Civil Rights Act of 1964, which prohibits discrimination (on the basis of race, color, and national origin) and the U.S. Human Rights Act, which, in part, prohibits discrimination on the basis of race and color.
 - a. The grievance alleges that [Redacted] student [Redacted], has made racist comments [Redacted] but not limited to, using the [Redacted] stating that slavery was good for [Redacted] and that [Redacted] should be brought back, and stating another student was [Redacted].

Investigative Procedure

The investigation [Redacted]

1. [Redacted], Student [Redacted]

¹

As defined by Merriam-Webster, racism is a system of discrimination or prejudice based on race, especially in the United States, where it has a long history of racial and social injustice.

² There was a total of 15 students interviewed.

2. , Student 's guardian
3. Student A
4. Student A's guardian
5. Student B

of the game was
upset.

4.

This caused at least three of the Black students to become

Additionally, in an effort to address what appear to be some issues of racial intolerance or hostility at DCPS has taken or will take the following actions to address this matter:

1. On _____, _____ staff facilitated a restorative circle with Teacher _____'s 1st period class.
2. Before the start of school year _____ studen