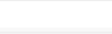
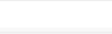
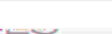
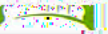




DISTRICT OF COLUMBIA



Office of the Chief Operating Officer

www.doe.dc.gov

2025-01-20 10:05 AM

BY EMAIL AND FIRST-CLASS MAIL

3. Student A
4. Student A's guardian
5. Student B
6. Student B's guardian
7. Student C
8. Student C's guardian
9. Student D
10. Student E
11. Student E's guardian
12. Student F
13. Student G
14. Student H
15. Student I
16. Student J
17. Student K
18. Student L
19. Student M
20. Student N
21. [REDACTED], Principal at [REDACTED]
22. [REDACTED], Associate Principal [REDACTED]
23. [REDACTED], Assistant Principal [REDACTED]
24. [REDACTED], Teacher at [REDACTED]
25. [REDACTED], Teacher at [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Letter from Parent of Student A to DCPS dated [REDACTED].

General Findings of Fact

The following findings of fact resulted from the investigation:

1. On [REDACTED], Teacher [REDACTED]'s theatre class was conducting a lesson unit on [REDACTED], which is a unit designed to analyze how different groups of people are presented in the media. During the class discussion, Student E was sitting next to two students of color. Student A stated that Student E looked [REDACTED]. Use of this term was corroborated by thirteen of the students interviewed.
2. One student stated they took slight offense to the word [REDACTED] being used after realizing what it meant; however, they did not believe that Student A meant it as a racist comment.
3. On [REDACTED], during [REDACTED]'s class, students participated in a game called [REDACTED]. This was corroborated by at least [REDACTED] of the students interviewed. The final message at the end of the game was [REDACTED]. This caused at least three of the Black students to become upset.

4. At least three students stated Student A made comments along the lines of
All three students stated this happened in Teacher
's English Language Arts classroom.
5. Teacher also stated Student A has made a comment similar to

3. Before the start of school year [redacted] Student A will participate in a reflective social emotion[redacted]

4. The entire 8th grade class will participate in a virtual race and culture training conducted by the DCPS Central Office before the end of [redacted]

of counselling from the school social worker to be completed by [redacted]