



DCPS offers several types of Assistant Principal roles based on instructional levels and content areas. General AP positions are available in both the elementary and secondary level; additionally, content-specific roles are available in some schools based on school priorities, as well as 6th Grade Academy and 9th Grade Academy positions in some middle and high schools.

When candidates complete their initial application, they will indicate which LEAP role(s) they are interested in. Candidates can select up to six LEAP content roles that align with their area(s) of strength. Candidates may also indicate their interest in 6th or 9th Grade Academies in their initial application.

Elementary AP Roles	Secondary AP Roles
Assistant Principal- General	Assistant Principal- General
LEAP Content Specific AP Roles ELA (K-5) Math (K-5)	Assistant Principal- 9 th Grade Academy
	Assistant Principal- 6 th Grade Academy
	LEAP Content Specific AP Roles ELA (6-12) Math (6-12) Science (9-12) Social Studies (9-12)

While the exact day of the application launch and close is slightly different each year, the

The School Leader Recruitment, Selection and Development Team will review your online application within 10 business days and you will be notified via email of your application status. If you do not receive a status update within 15 business days, please email Lead.DC@k12.dc.gov.

The next stage in the Assistant Principal selection process focuses on instructional leadership and coaching skills. Applicants are also asked to submit 2 professional references at this stage.

Qualified Assistant Principal pool candidates will have an asynchronous on-way video interview on Spark Hire, which is an online video interview platform. This interview will measure the candidate's strengths through the lens of professional leadership standards.

Candidates can engage in this stage of the interview on their own schedule to capture their best responses. Video responses from this stage of the process will be reviewed by multiple leaders within the Leadership team. The interview process will measure the candidate's strength through the lens of [Leadership Framework \(LF\)](#) and alignment to the [Capital Commitment](#).

After the phone interview, candidates are placed in the General AP approved pool. Being placed into a hiring pool confirms one is eligible for hire but does not guarantee a position.

Once interested candidates are in the Approved AP General pool they will be contacted by an Instructional Superintendent or the Director of 6th or 9th Grade Academies for an additional interview.

