



**PURPOSE AND SCOPE**

The Ministry of Education, Government of Punjab, following the recommendations of the Punjab Education Commission, is hereby issuing this policy to ensure that every student has access to joyful and rigorous education.

This policy, promulgated by the Government of Punjab, is intended to provide a framework for the implementation of the policy on the prevention of student sexual abuse by staff in public schools. It is intended to ensure that every student has access to joyful and rigorous education.

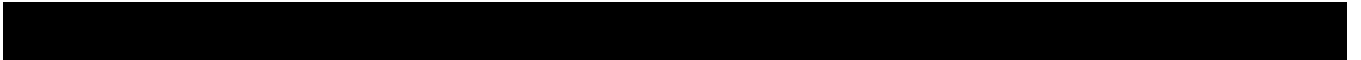
**NOTIFICATION AND LEGISLATIVE BASIS**

Section	Source	Chapter
Section 10	Section 10	Section 10
Section 11	Section 11	Section 11
Section 12	Section 12	Section 12
Section 13	Section 13	Section 13
Section 14	Section 14	Section 14
Section 15	Section 15	Section 15
Section 16	Section 16	Section 16
Section 17	Section 17	Section 17
Section 18	Section 18	Section 18
Section 19	Section 19	Section 19
Section 20	Section 20	Section 20
Section 21	Section 21	Section 21
Section 22	Section 22	Section 22
Section 23	Section 23	Section 23
Section 24	Section 24	Section 24
Section 25	Section 25	Section 25
Section 26	Section 26	Section 26
Section 27	Section 27	Section 27
Section 28	Section 28	Section 28
Section 29	Section 29	Section 29
Section 30	Section 30	Section 30
Section 31	Section 31	Section 31
Section 32	Section 32	Section 32
Section 33	Section 33	Section 33
Section 34	Section 34	Section 34
Section 35	Section 35	Section 35
Section 36	Section 36	Section 36
Section 37	Section 37	Section 37
Section 38	Section 38	Section 38
Section 39	Section 39	Section 39
Section 40	Section 40	Section 40
Section 41	Section 41	Section 41
Section 42	Section 42	Section 42
Section 43	Section 43	Section 43
Section 44	Section 44	Section 44
Section 45	Section 45	Section 45
Section 46	Section 46	Section 46
Section 47	Section 47	Section 47
Section 48	Section 48	Section 48
Section 49	Section 49	Section 49
Section 50	Section 50	Section 50
Section 51	Section 51	Section 51
Section 52	Section 52	Section 52
Section 53	Section 53	Section 53
Section 54	Section 54	Section 54
Section 55	Section 55	Section 55
Section 56	Section 56	Section 56
Section 57	Section 57	Section 57
Section 58	Section 58	Section 58
Section 59	Section 59	Section 59
Section 60	Section 60	Section 60
Section 61	Section 61	Section 61
Section 62	Section 62	Section 62
Section 63	Section 63	Section 63
Section 64	Section 64	Section 64
Section 65	Section 65	Section 65
Section 66	Section 66	Section 66
Section 67	Section 67	Section 67
Section 68	Section 68	Section 68
Section 69	Section 69	Section 69
Section 70	Section 70	Section 70
Section 71	Section 71	Section 71
Section 72	Section 72	Section 72
Section 73	Section 73	Section 73
Section 74	Section 74	Section 74
Section 75	Section 75	Section 75
Section 76	Section 76	Section 76
Section 77	Section 77	Section 77
Section 78	Section 78	Section 78
Section 79	Section 79	Section 79
Section 80	Section 80	Section 80
Section 81	Section 81	Section 81
Section 82	Section 82	Section 82
Section 83	Section 83	Section 83
Section 84	Section 84	Section 84
Section 85	Section 85	Section 85
Section 86	Section 86	Section 86
Section 87	Section 87	Section 87
Section 88	Section 88	Section 88
Section 89	Section 89	Section 89
Section 90	Section 90	Section 90
Section 91	Section 91	Section 91
Section 92	Section 92	Section 92
Section 93	Section 93	Section 93
Section 94	Section 94	Section 94
Section 95	Section 95	Section 95
Section 96	Section 96	Section 96
Section 97	Section 97	Section 97
Section 98	Section 98	Section 98
Section 99	Section 99	Section 99
Section 100	Section 100	Section 100

**DEFINITIONS**

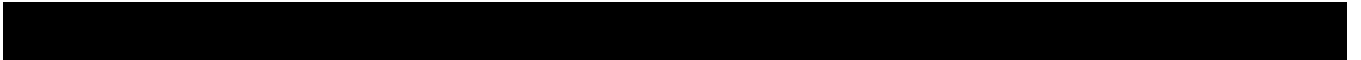
Child abuse means the...  
 Child abuse means the...  
 Child abuse means the...  
 Child abuse means the...  
 Child abuse means the...

**LEGISLATIVE BASIS**









2. Parent Training and Information

The DCPS Central Office is responsible for developing training and information for parents regarding child abuse, sexual misconduct, and student sexual abuse, including instruction on:

- (A) Recognizing and reporting sexual misconduct, student sexual abuse, and child abuse, including how to report allegations to CFSA, MPD and the DCPS Central Office CARE Team;
- (B) Receiving disclosures of sexual misconduct, student sexual abuse, and child abuse in a supportive, appropriate, and trauma-informed manner;
- (C) Prevention, warning signs, and effective response to sexual misconduct, student sexual abuse, and child abuse;
- (D) Effective, developmentally appropriate methods for discussing sexual misconduct, student sexual abuse, and child abuse; and
- (E) School and community resources available to assist with the prevention and response to, sexual misconduct, student sexual abuse, and child abuse.

School principals shall offer at least one person parent training each school year and shall post all training materials and related information to the school website.

D. Resources, Services and Information for Students and Families Affected by Student Sexual Abuse

DCPS offers the following evidence-based school-based services (see DCPS Policy Manual, Section 6077.6.3.2):

sexual misconduct regarding a minor or student in violation of the law.<sup>14</sup> Any staff who engages in such prohibited conduct will be subject to discipline up to and including separation.

This prohibition does not apply if the information giving rise to probable cause has been properly reported to MPD, CFSA, and the CARE Team and:

- (A) the matter has been officially closed or the prosecutor or police with jurisdiction over the alleged misconduct has investigated the allegations and notified school officials that there is insufficient information to establish probable cause that the school employee, contractor, or agent engaged in sexual misconduct regarding a minor or student in violation of the law;
- (B) the school employee, contractor, or agent has been charged and acquitted or otherwise exonerated of the alleged misconduct; or
- (C) the case or investigation remains open and there have been no charges filed against, or indictment of, the school employee, contractor, or agent within 4 years of the date on which the information was reported to a law enforcement agency

## V. POLICY IMPLEMENTATION REQUIREMENTS

All DCPS employees are required to comply with the requirements set forth in this policy. To support its implementation, principals are expected to make staff aware of required activities and timelines on an annual basis.

Completion of required staff training will be tracked by the DCPS Office of Employee Services. The principal of each DCPS school is responsible for verifying coordination with the Office of Employee Services that all school staff are in compliance with this requirement. Implementation of this policy will be reinforced through a central oversight process which includes regular data reviews, record sampling, reviews of underlying documentation, and site visits (as needed). This framework will ensure that together we build a system of continuous improvement and prevent noncompliance.

DCPS is committed to serving every student with equity, excellence, transparency, and accountability. For any concerns about or violations of this directive, contact the Office of the Ombudsman (formerly the Chief Integrity Officer) by completing the [Online Referral Form](#)<sup>15</sup> or sending an email to [dcps.cio@dc.gov](mailto:dcps.cio@dc.gov)

---

<sup>14</sup> D.C. Code § 8-951.02(a)(5); see also section 7926 of the Every Student Succeeds Act of 2015, approved December 10, 2015 (129 Stat. 2120; 20 U.S.C. § 7926),

<sup>15</sup> Available at <https://dcforms.dc.gov/webform/online-referral-form>.





§ 22-3009.01. First degree sexual abuse of a minor.

Whoever, being 18 years of age or older, is in a significant relationship with a minor, and engages in a sexual act with that minor or causes that minor to engage in a sexual act shall be imprisoned for not more than 15 years and may be fined (d)- ( b)-0.B (n)-0.81 yrs ay ( a)u 15 yeaude Tf h.8 (s)-.8 ( )1-0.8 (d)06 (y (



§ 22-3018. Attempts to commit sexual offenses.

---

Any person who attempts to commit an offense under this subchapter shall be imprisoned for a term of years not to exceed 15 years where the maximum prison term authorized for the offense is life or for not more than 1/2 of the maximum prison sentence authorized for the offense and, in addition, may be fined an amount not to exceed 1/2 of the maximum fine authorized for the offense.

§ 22-3019. No immunity from prosecution for spouses or domestic partners.

---

No actor is immune from prosecution under any section of this subchapter because of marriage, domestic partnership, or cohabitation with the victim; provided, that marriage or the domestic partnership of the parties may be asserted as an affirmative defense in prosecution under this subchapter where it is expressly so provided.

§ 22-3020. Aggravating circumstances.

---

(a) Any person who is found guilty of an offense under this subchapter may receive a penalty up to 1 1/2 times the maximum penalty prescribed for the particular offense, and may receive a sentence of more than 30 years up to, and including life imprisonment without possibility of release for first degree sexual abuse or first degree child sexual abuse, if any of the following aggravating circumstances exists:

- (1) The victim was under the age of 12 years at the time of the offense;
- (2) The victim was under the age of 18 years at the time of the offense and the actor had a significant relationship to the victim;
- (3) The victim sustained serious bodily injury as a result of the offense;
- (4) The defendant was aided or abetted by 1 or more accomplices;
- (5) -2 4 ri (s)-4.s f 4.s ff-4.l ( ) .4 (f)ginr hb9 th-49.902 U42..3 .i.3 (t)9.9 (im3.1 (h-S61 5e)t.217 .9)2.3alu8 (-1.

